

OCCUPATIONAL HEALTH AND SAFETY POLICY

We consider that health and safety management is a fundamental aspect of our commitment for promoting high standards in our operations.

To ensure the Company meets both its legal and moral responsibilities for health and safety towards employees, contractors, and stakeholders, the Company management:

Plan

- Develop a strategic Health and Safety Management System in compliance with the ISO 45001:2018, detailing specific objectives and targets.
- Allocate sufficient resources for the selection, design and implementation of equipment, facilities, and working practices, so far as reasonably practicable.

Do

- Provide sufficient training and support to all employees to enable them to comply with corporate safety and security procedures.
- Arrange formal meetings to allow collaboration on new initiatives and discussions around arising health and safety issues.
- Monitor the work practices of employees, contractors and business partners to ensure that documented health and safety standards are being achieved.
- Develop procedures for dealing with emergency situations, and ensure they are tested regularly to confirm effectiveness.
- Ensure there are systems in place allowing safety incidents to be reported and reviewed, with reasonably practicable measures implemented to prevent recurrences.
- Ensure the performance of the Health and Safety System is regularly reviewed to achieve continual improvement.

Check

- Audit the Health and Safety Management System, both internally and externally, and implement improvements where expected standards are not being achieved.
- Evaluate compliance with legal requirements and other requirements.
- Use key indicators to monitor and measure health and safety performance and identify positive and negative trends.

Act

- Take action to mitigate risks which are highlighted during audits, identified during trend analysis, or established through external links.