

SOCIAL ACCOUNTABILITY POLICY

It is our intention to promoting a positive culture with respect to human rights and the continuous improvement of the working conditions.

We are committed to managing our operations in a way that complies with all applicable employment legislation. To support our efforts, we implement the SA 8000 for managing social accountability throughout our all operations and activities.

Ongoing targets for achieving social accountability are the following:

- Conduct our business with fairness, honesty, integrity and respect for the needs and expectations of all identified interested parties.
- Comply with laws and regulations.
- Prevent the use of child labour and forced labour, improve health and safety, security of operations, support freedom of association, prevent discrimination, implement performance management and manage compensation and working hours.
- Implement monitoring methods of our social accountability performance.
- Provide awareness training on social accountability.
- Promote social accountability among our suppliers and contractors.

Any request or complaint may also be sent to the below electronic addresses: Social Accountability Accreditation Services: saas@saasaccreditation.org, Social Accountability International: info@sa-intl.org, Eurocert: info@eurocert.gr